

Kimberly L. Douglass, MPA, PhD

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EDUCATION & PROFESSIONAL DISTINCTIONS

HERS. Denver Class of 2018. Denver, Colorado. June 2018.

PhD, University of Tennessee, Knoxville - Political Science, Knoxville. 2009

Master of Public Administration (MPA), Tennessee State University. 1997

Bachelor of Arts and Sciences (BS), Tennessee State University. 1995

ADDITIONAL SKILLS DEVELOPMENT

- Middle Tennessee State University. Assessment Workshop. May 2018.
 - University of Tennessee Office of Accreditation. Assessment Roundtable. April 2016.
 - Legal Aspects of Management and Supervision. University of Tennessee, Knoxville Human Resources. January 2015.
 - Fiscal Policies, Budgeting, & Accounting Overview/HR Policies. University of Tennessee, Knoxville Human Resources. November 2014.
 - Contracts and Fiscal Policy. University of Tennessee, Knoxville Human Resources. October 2014.
 - University of Tennessee, Knoxville Teaching and Learning Center Summer Institute. August 2010.
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WORK EXPERIENCE

- Kimberly Douglass, PhD, LLC – **President and CEO**. October 2019 – Present.
- Middle Tennessee State University – College of Education. **Associate Professor**. August 2019 – July 2020.
- Middle Tennessee State University – College of Graduate Studies. **Associate Dean**. July 2017- August 2019.
- Middle Tennessee State University – Department of Political Science & International Relations. **Associate Professor**. November 2017 – present.
- University of Tennessee, Knoxville - College of Communication and Information
Associate Professor. June 2016.
Interim Associate Director. School of Information Sciences. 2015-2016.
Assistant Professor. School of Information Sciences. 2010-2016.
Project Manager - Post-Doctoral Research Associate. NSF-funded DataONE (Project Manager, Manager of User-Experience Laboratory, and Staff to Baseline Assessment *Ad Hoc* Committee). UT College of Communication & Information, Center for Information & Communication Studies. 2009-2010.
- Team Up for Families. **Consultant/Research Collaborator**. 2014-Present.
- NSF-funded DataONE. **Co-Leader**, DataONE Sociocultural Working Group. 2011- 2014.
- University of Tennessee, Knoxville - Thornton Athletics Center. **Tutor/Special Needs Mentor**. 2008- 2009.
- Tennessee Technological University, Sociology and Political Science Department. **One-year Visiting Lecturer**. 2008-2009.
- Tennesseans for Fair Taxation. **Organizer**. 2007-2008.

- Graduate Studies, University of Tennessee
Political Science Department. **Teaching Assistant/Instructor of Record**. 2003-2007.
Global Studies Grant. **Statistical Research Assistant**. Summer 2004.
Energy, Environment, and Resource Center. **Graduate Research Assistant**. 2002-2003.
- Wilderness Society. **Summer Intern**. Washington, DC. June 2003-August 2003.
- State of Tennessee
Department of Environment and Conservation (TDEC). **Senior Policy Analyst**. 2000-2002.
Comptroller of the Treasury. **Senior Legislative Research Analyst**. 1998-2000.

INSTITUTIONAL SYSTEMS DEVELOPMENT AND IMPLEMENTATION

- DegreeWorks Degree Audit System, 2018-2019.
- Footprints Ticket System, 2017-2019.
- Dynamic Forms, 2017-2019.
- Radius Admissions System and Customer Relations Management System, 2017-2019.
- Digital Marketing (Facebook Ads and Google Ads), 2017-2019.

TEACHING EXPERIENCE

Course Design

2018-2019. Middle Tennessee State University, Center for Health and Human Services. Building Strong Brains Tennessee ACE Initiative. All Children Excelling: An Adverse Childhood Experiences Toolkit for Higher Education.

Course Modules – Contributions to the Toolkit
Federalism and ACEs: Government Information Resources
Public Policy Agenda: Stakeholder Salience
Trauma Informed Libraries

Course Design and Delivery

School Library (K-12 Teacher) Courses (MTSU)

School Library Management (DE – asynchronous)
Fall 2019

Reference Services (DE – asynchronous)
Spring 2019, Summer 2019

Information Science Courses (UTK)

Information Environment
Fall 2010, Spring 2011 (DE - synchronous), Spring 2012 (DE - synchronous).

Management of Information Organizations (DE - synchronous)
Spring 2011, Fall 2011, Spring 2012, Fall 2012. Fall 2013. Spring 2015. Spring 2016. Spring 2017.

Government Information Sources (DE - synchronous)
Fall 2011, Fall 2012. Fall 2013. Fall 2014. Fall 2016.

Information Policy (DE - synchronous)
Spring 2014. Spring 2015.

Independent Studies/Research

INSC591 - Independent Project Research. (1) Spring 2013. (1) Spring 2016.
INSC594 – Graduate Research Participation. (1) Spring 2014.

Ph.D. Courses (College of Communication and Information, UTK)

Special Topics: iGovernance and Social Justice: Fall 2014. Fall 2016.

Political Science Courses (UTK)

American Government. Spring 2004, Fall 2004, Spring 2005, Fall 2005, Spring 2006.

Introduction to Political Science. Spring 2005, Fall 2005, Fall 2006, Spring 2007.

Negotiation, Bargaining, and Diplomacy (ICONS Simulation Course). Graduate assistant for this course.
University of Tennessee. Spring 2005.

Doctoral Committees

Member Elizabeth Noakes (ABD). College of Communication and Information, UTK.
Member Jeffrey Long. Political Science Department, UTK.
Member Alan Wilford, Political Science Department, UTK. Defended.
Member Laverne Gray, College of Communication and Information, UTK. Defended.
Member Brittany Young, Educational Leadership, Tennessee State University, Defended.

Masters Committees – Theses

Member Meredith Reid Boehm. “Analysis of (bee) Colony Collapse Disorder (CCD) Information on the WWW: Complex Environmental Problems and Web I.Q.” Graduated Spring 2012.
Thesis Award.
Member Gregory Stoner. “The Augusta County Law Library Association: A Case Study.” Graduated Spring 2012. *Thesis Award.*
Member Mary Beth West. “RSS Feeds, Browsing and End-User Engagement in Undergraduate End-Users.” Graduated Spring 2011.

Masters Committees – ePortfolio

Chair Rebecca McCusker. May 2017.
Chair Jessica Garner. May 2017. *Honorable Mention.*
Chair Kimberlee Byrge. May 2017.
Member Brittany Mountford, May 2017.
Chair Amy Walton, May 2016. *Best ePortfolio.*
Chair Amy Ballard Mathers, May 2016. *Honorable Mention.*
Member Bernadette Weese. May 2016.
Chair David Doyle. December 2015.
Chair Scott Fralin. December 2015.
Chair Johnny Parker. December 2015.
Chair Mary Thomas. December 2014.
Chair Chelsea Barnwell-Williamson. May 2014.
Chair Samuel Crawford. May 2014.
Chair Mary Rose Fox. May 2013.

PROFESIONAL, UNIVERSITY, COLLEGE, AND SCHOOL SERVICE

University Service

Member	University of Tennessee, Institutional Review Board (IRB). July 2015-June 2017.
Member	University of Tennessee, Office of Student Conduct & Community Standards Academic Review Board Hearing. August 1, 2014.
Mentor	University of Tennessee, Educational Advancement Program (EAP) Summer Research Institute. Summer 2014.
Panelist	University of Tennessee, "Transition into the Academy: the First Hundred Days." Future
Faculty	Program. University of Tennessee Office of the Provost. September 2012.
Mentor	University of Tennessee, Office of Alumni Affairs, Tennessee Apprentice Program [OneDay] Shadow Program. Spring 2010, Spring 2011.

College Service

Member	University of Tennessee, Dean's Advisory Council. Fall 2016-Spring 2017.
Mentor	University of Tennessee, College of Communications & Information Diversity Leaders Society (DSLS) Mentoring Program. Spring 2015.
Coordinator	University of Tennessee, "Diversity and Health Access Panel." Diversity and Inclusion Week. College of Communication and Information, September 24, 2015.
Moderator	University of Tennessee, "Diversity and Health Access Panel." Diversity and Inclusion Week. College of Communication and Information, September 24, 2015.
Participant	University of Tennessee, College of Communication and Information Mid-Cycle PhD Program Review Team Meeting. September 5, 2014.
Member	University of Tennessee, Departmental Review Committee (DRC) for the College of Communication and Information (regulates human subject participation in research). Fall 2012-2015.
Mentor	University of Tennessee, College of Communication & Information Diversity Leaders Society (DSLS) Mentoring Program. 2010-2011.

School/Department Service

Member	Middle Tennessee State, Library Science Accreditation Pre-candidacy Committee, Fall 2019-Spring 2020.
Chair	University of Tennessee, SIS Curriculum Committee. Fall 2016-Spring 2017.
Member	University of Tennessee, Recruiting and Outreach Committee. Fall 2016-Spring 2017.
Co-Chair	University of Tennessee, SIS Accreditation Review Steering Committee. Fall 2015 Summer 2016.
Member	University of Tennessee, SIS Accreditation Review Data Task Force. Spring 2015-Summer 2016.

- Member University of Tennessee, Non-thesis Committee. Spring 2015.
- Member University of Tennessee, Continuous Review for Improving Services and Performance (CRISP) Student Services Committee. Fall 2014.
- Member ePortfolio Committee. Fall 2013-Summer 2015.
- Member Faculty Search Committee. Fall 2012-Spring 2013. (2 searches) Chair Comprehensive Examinations Committee. Fall 2011.
- Member Comprehensive Examinations Committee. Summer 2011.
- Member SIS Curriculum Committee. 2010-2011, 2011-12, 2013-14, 2014-2015. 2015-2016.

Professional Service Reviews

International Journal of Library and Information Science

Journal of the Association for Information Science & Technology (JASIST)

Journal of Education for Library and Information Science (JELIS) Ecological Informatics

Editorial Board

International Journal of Information, Diversity, & Inclusion

Professional Organizations

- Member Association for Information Science and Technology (ASIS&T), 2017-2018.
- Member Special Libraries Association. 2011-2015.
- Advisor UTK SIS Chapter, Special Libraries Association. 2011-2014.
- Member American Association for the Advancement of Science. 2011-2015.
- Member Society for the Social Studies of Science. 2011-2016.
- Member GreyNet International. 2012- 2013.
- Member American Library Association. 2012-2014.
- Member New York Academy of Sciences. 2012-2016.

RESEARCH PUBLICATIONS, PRESENTATIONS, GRANTS, & OTHER CREATIVE WORKS

Publications

Refereed Journal Articles

Douglass, Kimberly, and Bharat Mehra. "A Four Frames Analysis to Address the Information Challenges of Families of Children with ADHD: Actions for Public Libraries to Address Embedded Power Imbalances." *Libri* 66, no. 1 (November 2016): 59-71.

Douglass, Kimberly, and Thura Mack. "What do You Give the Undergraduate Researcher who has Everything? An Academic Librarian." *Journal Of Academic Librarianship* 41, no. 5 (September 2015): 540-547. [doi:10.1016/j.acalib.2015.07.008](https://doi.org/10.1016/j.acalib.2015.07.008).

Fleming-May, Rachel, and **Kimberly Douglass**. "Framing Librarianship in the Academy: An Analysis Using Bolman and Deal's Model of Organizations." *College & Research Libraries* 75, no. 3 (May 2014): 389-415. DOI: 10.5860/crl13-432.

Douglass, Kimberly. "Studying the Information Needs of E-governance Stakeholders: Environmental Justice as a Context for Tool Development." *Information Polity: The International Journal of Government & Democracy in the Information Age* 19, no. 1 (June 2014): 97-113. DOI: 10.3233/IP-140323.

Douglass, Kimberly, Suzie Allard, Carol Tenopir, Lei Wu, and Mike Frame. "Managing Scientific Data as Public Assets: Data Sharing Practices and Policies among Full-time Government Employees." *Journal of the Association for Information Science & Technology (JASIST)* 65, no. 2 (February 2014): 251-262. DOI: 10.1002/asi.22988.

Douglass, Kimberly, and Sarah Tanner. "Playing Science? Environmentally Focused Think Tanks and the New Scientific Paradigm." *First Monday* 17 no. 10.1 (October 2012): 21 pages. DOI: <http://dx.doi.org/10.5210/fm.v17i10.4176>.

Michener, William, Amber Budden, Rebecca Koskela, Carol Tenopir, Suzie Allard, **Kimberly Douglass**, Mike Frame, Steve Kellin, Robert Cook, and Dave Vieglais. "Participatory Design of DataONE—Enabling Cyberinfrastructure for the Biological and Environmental Sciences." *Journal of Ecological Informatics* 11 (September 2012): 5-15. DOI: 10.1016/j.ecoinf.2011.08.007.

Douglass, Kimberly. "State of the Discourse: Teaching Information Ethics in Africa." *Libri* 62 no 1 (March 2012): 19-40. DOI: 10.1515/libri-2012-0002.

*top 1% of articles cited in *Public Library of Science (PLOS)*. Tenopir, Carol, Suzie Allard, **Kimberly Douglass**, Arsev Umur Aydinoglu, Lei Wu, Eleanor Read, Maribeth Manoff, and Mike Frame. "Data Sharing by Scientists: Practices and Perceptions." *PLOS ONE* 6, no. 6 (June 2011): 1-21. DOI: 10.1371/journal.pone.0021101. <http://www.plosone.org/article/info%3Adoi%2F10.1371%2Fjournal.pone.0021101>.

Caprioli, Mary, and **Kimberly Douglass**. "Nation Building and Women: the Effect of Intervention on Women's Agency." *Foreign Policy Analysis* 4 (January 2008): 45-65. DOI: 10.1111/j.1743-8594.2007.00057.x.

Works in Edited Journals

Douglass, Kimberly, Carol Tenopir, Ben Birch, Suzie Allard, Carol Hoover, Lisa Zolly, Mike Frame. "Role of Federal Libraries and Federal Librarians in Research (RDS)." *Documents to the People (DttP)* 42, no. 2 (Summer 2014): 15-19.

Technical Papers

Douglass, Kimberly, Suzie Allard, Lynn Baird, Geoffrey Bilder, Ahrash Bissell, Miriam Davis, Holly Mercer, Theresa Pardo, Kevin Crowston, and Rachael Hu. February 26, 2015. "Environmental Scan of the Cyberinfrastructure Ecosystem: White paper." DataONE Sociocultural Working Group.

Grant Awards

Funded, Completed

April 2014-2017. (Co-PI) "Data Specialists Enabling Team Science (Team Science)." Institute for Museum and Library Services (IMLS), **\$438,991**.

Spring 2011. "Playing science? Environmentally Focused Think Tanks and the New Scientific Paradigm." CCI Dean's Summer Research Fund, \$2,000.

Spring 2012. "Studying the Information Needs of E-governance Stakeholders: Environmental Justice as a Context for Tool Development." CCI Dean's Summer Research Fund, \$2,000.

Spring 2014. For research on how art can be infused with data visualizations to teach science to underrepresented populations. CCI Dean's Summer Research Fund, \$2,000.

Participation in Other Funded Research

Academic Mentor. *SciData*. The *SciData* project was funded through a grant provided through the Institute for Museum and Library Services (IMLS) Laura Bush 21st Century Library Program. During this two-year program, eight students were immersed in teaching and training related to digital scientific data curatorship. August 2012-May 2014.

Academic Mentor. Digital Curation Education in Research Centers (DCERC). This project educated Library and Information Science (LIS) masters students through practical field experiences at academic institutions and research data centers. This project was a joint partnership between the University of Illinois, Champaign-Urbana and the University of Tennessee, Knoxville. Fall 2011-Spring 2013.

Academic Mentor. *ScienceLinks*.² *ScienceLinks*² supports six doctoral students in their studies to become science information professors. (Fall 2010-Spring 2015).

Conferences

Refereed Papers/Extended Abstracts Published in Conference Proceedings

Wang, Peiling, Suzie Allard, and **Kimberly Douglass**. "Empowering 21st Century Science Data Professionals: The ePortfolio Methodology to Personalize Capstone Education for Life Long Learning." Abstract published in *Global Conference on Contemporary Issues in Education Abstracts Book* (Globe-Edu-2014), (July 12-14, 2014), Las Vegas, Nevada. <http://www.globalcenter.info/globe-edu/wp-content/uploads/2013/06/GLOBE-EDU-2014-Abstracts-Book.pdf>. (1 page)

Douglass, Kimberly and Dania Bilal. "Constructing the 21st Century Workforce: Implications of NSF-Funded DataONE for K-12 STEM Education." Extended abstract published in *iConference Proceedings, Program, and Keynote Address*, (March 2014), Berlin, Germany. <http://hdl.handle.net/2142/47352>. (3 pages)

Douglass, Kimberly. "Empirically Separate but Nominally Equal: is there a Political Economy of STEM Schools in Tennessee?" Abstract published in *Social Studies of Science Annual Conference*, (October 2013), San Diego, California. http://4sonline.org/files/program_abstracts_0919.pdf. (3 pages)

Douglass, Kimberly. "Components of a Cohesive Research Agenda: SciValue and other Research Tools." Poster presented at the *Thirty-Third Annual Communications Research Symposium: Science Communication and Information Research*, (February 2011), University of Tennessee, Knoxville, Tennessee. <http://trace.tennessee.edu/ccisymposium/2011/poster/7/>.

Other Refereed Presentations

Panel Presentations

Douglass, Kimberly, and Bharat Mehra. "Evaluation of E-government Online Information Resources for Families of Children with ADHD: An Information Map and User Profiles to Extend the Advocacy Role of Public Librarians." *2015 Conference on Inclusion and Diversity in Library & Information Science (CIDLIS)*. College Park, MD.

(Panel Coordinator and Participant) **Douglass, Kimberly**, JoLynn Cunningham, Laverne Gray, and Erica Jenkins. "Curriculum Narrative for PhD Course: iGovernance and Social Justice." *Thirty-Seventh Research Symposium, Communication, Information & the Community*, (February 2015). Knoxville, TN.

(PreConference) **Douglass, Kimberly**. "Teaching Information Ethics in International LIS Programs: Reasons AND Expected Education Outcomes." *Library and Information Science Education in Latin America and the Caribbean: Opportunities and Challenges. LIS Education in Developing Countries Special Interest Group (SIG) - IFLA Pre-Conference*, (August 10-11, 2011), San Juan, Puerto Rico.

Poster Presentations

(Best Poster Award) Jenkins, Erica, and **Kimberly Douglass**. "Seeing Policy Clearly: A Comparison of Network Analysis Models on Domestic Partner Benefits in Tennessee." UTK College of Communication and Information *Thirty-Seventh Research Symposium: Communication, Information & the Community*, (February 2015), Knoxville, TN.

Refereed Conference. **Douglass, Kimberly** and Dania Bilal. "Constructing the 21st Century Workforce: Implications of NSF-Funded DataONE for K-12 STEM Education." *iConference*, (March 2014), Berlin, Germany.

Refereed Conference Presentation. **Douglass, Kimberly**, Lei Wu, Carol Carol Tenopir, Suzie Allard (UT SIS), Patricia Cruse (California Digital Libraries), Mike Frame (US Geological Survey), Maribeth Manoff, & Ellie Read (UT Libraries). "An Organizational Context for Scientific Data Practices: Analysis of a Subset of the Preliminary Results from the DataONE Baseline Assessment of Scientists." Poster presented at the UTK College of Communication and Information *Thirty-Second Annual Communications Research Symposium: Communication and Information Research in a Digital Age*, (February 2010), University of Tennessee, Knoxville, Tennessee.

Books

Douglass, Kimberly. *Disability Services for Undergrad and Grad Students: What is and Ought to Be*. 2021. Kimberly Douglass, PhD, LLC.: Franklin, TN.

Douglass, Kimberly and Robin Harwick. *You are the Revolution: Education that Empowers your Black Child and Strengthens your Family*. 2020. Remote Learning Solutions: Franklin, TN.

Bessman, Wendy and Kimberly Douglass. *Young Adult Road Map: A Step-by-Step Guide to Navigating Wellness, Independent Living, Transition Services for People in their Teens and Twenties*. 2018. Melton Hill Media: Oak Ridge, TN.

Workbooks

Douglass, Kimberly. *Connecting with Neurodivergent Students*. 2021. Kimberly Douglass, PhD, LLC.: Franklin, TN.

Douglass, Kimberly. *Life Beyond Shame*. 2021. Kimberly Douglass, PhD, LLC: Franklin, TN.

Douglass, Kimberly. *Bonnets and Pajamas: for Neurodivergent Black Women*. 2021. Kimberly Douglass, PhD, LLC: Franklin, TN.

Douglass, Kimberly. *Just the Right Question: to Know What is Happening with Your Neurodivergent Child at School*. 2021. Kimberly Douglass, PhD, LLC: Franklin, TN.

PUBLIC POLICY RESEARCH, REPORTS, AND MONOGRAPH ENTRIES

Public Policy Research

Peretz, Jean, Athena Bradley, **Kimberly Douglass**, and Catherine Wilt. "Electronic Disposition Practices in East Tennessee." *Public Works* 22, no. 3. (September/October 2004).

Douglass, Kimberly, and Jean Peretz. "Experience from Three Residential Computer Collection Efforts in Knoxville, Tennessee." *Natural Resources and Environmental Administration* 25 no. 1 (Spring 2004).

Douglass, Kimberly. "OHV in Tennessee." Tennessee Department of Environment and Conservation - *Tennessee Conservationist* (2002).

Public Policy Reports

Tennessee Department of Environment and Conservation. "Governor's Study on Off-highway Vehicles (OHV)." **Douglass, Kimberly** (Study Facilitator and Editor). Study Commissioned for Legislative Proposal (2002).

Potts, Kimberly, and **Kimberly Douglass**. "Teaching Kids to Read: Is Tennessee Doing Enough?" Tennessee Comptroller of the Treasury: Office of Research and Education Accountability (2000).

Douglass, Kimberly. "School Bus Transportation in Tennessee." Tennessee Comptroller of the Treasury: Office of Research and Education Accountability (1998).

Monograph Entries

Douglass, Kimberly. *Greenwood's Encyclopedia of Civil Rights and Civil Liberties*, "AARP", (eds.) Stephens, Jr, Otis H., John M. Scheb, II, and Kara E. Stooksbury, (2006), Greenwood Press: Westport, Connecticut, 31-32.

Douglass, Kimberly. *Greenwood's Encyclopedia of Civil Rights and Civil Liberties*, "National Organization for Women (NOW)", (eds.) Stephens, Jr, Otis H., John M. Scheb, II, and Kara E. Stooksbury, (2006), Greenwood Press: Westport, Connecticut, 673.

Douglass, Kimberly. *Greenwood's Encyclopedia of Civil Rights and Civil Liberties*, "Southern Poverty Law Center", (eds.) Stephens, Jr, Otis H., John M. Scheb, II, and Kara E. Stooksbury, (2006), Greenwood Press: Westport, Connecticut, 962-963.

Other Evidence of Research or Creative Accomplishments

TEAM Science (Co-PI)

Presenter. "Science of Science Policy and Data Curation." Presented to: Institute for Museum and Library Services-Funded Team Science Students, (April 7, 2015), Knoxville, TN.

TEAM Science (Co-PI) Presenter. "The Peer Review Process." Presented to: Institute for Museum and Library Services Funded Team Science Students, (October 28, 2014), Knoxville, TN.

Working Group Activities

Presenter. DataONE Usability and Assessment Working Group Meeting, (April 29, 2015), Knoxville, TN.

Participant and Small Group Facilitator. DataONE All Hands Meeting. Facilitated second phase of environmental scan of cyberinfrastructures, (May 2014), Park City, UT.

Facilitator and Participant. DataONE All Hands Meeting. Facilitated an environmental scan of other large cyberinfrastructure projects, (October 2013), Albuquerque, NM.

Facilitator and Participant. DataONE Usability and Assessment and Sociocultural Working Groups Meeting. Completed a draft of FAQs and led the work of the Sociocultural Working Group, (May 2013), Knoxville, TN.

Facilitator and Participant. DataONE All Hands Meeting. Developed FAQs and led the work of the Sociocultural Working Group, (September 2012), Knoxville, TN.

Facilitator and Participant. DataONE Usability and Assessment and Sociocultural Working Groups Meeting. Developed outline for white paper about federal policy makers and

for subsequent research paper, (May 2012), Knoxville, TN.

Participant and Small Group Facilitator. DataONE All Hands Meeting. Developed member node metrics, (October 2011), Albuquerque, NM.

Facilitator and Participant. "Occurrence Data Integration Workshop: Biodiversity Information Serving Our Nation (BISON)." (September 27-29, 2011), Reston, VA.

Facilitator and Participant. DataONE Usability and Assessment and Sociocultural Working Groups Meeting. Developed DataONE policies and procedures within the Sociocultural Working Group, (May 2011), Knoxville, TN.

Participant. DataONE All Hands Meeting. Revised the DataONE Stakeholder Matrix, (November 2010), Albuquerque, NM.

Seminars and Workshops

(Pre-Conference) **Douglass, Kimberly**. "Teaching Information Ethics in International LIS Programs: Reasons AND Expected Education Outcomes." *Library and Information Science Education in Latin America and the Caribbean: Opportunities and Challenges. LIS Education in Developing Countries Special Interest Group (SIG) - IFLA Pre-Conference*, (August 10-11, 2011), San Juan, Puerto Rico.

Other Research Engagement

Panelist. New York Academy of Sciences. "Supporting Dynamic STEM Careers for Underrepresented Minorities: A Networking Reception and Forum." New York Academy of Sciences and the Minority Graduate School Network, (May 2014), New York, NY.

Participant. "Improving Dialogue between Scientists and Educators: Implications for Next Generation Science Standards (NGSS)." New York Academy of Sciences. Rockefeller University, (March 2013), Manhattan, NY.

Panelist. University of Tennessee Libraries, W.R.A.P.S. (Faculty Research Event). "A Conversation about *Sciencelinks*²." (October 28, 2010), Knoxville, TN.

Invited Presentations

Douglass, Kimberly. Facilitator: Summary of status reports and discussion: "Teaching Information Ethics in Africa: Current Status, Opportunities, and Teaching Challenges Conference." (September 7, 2010), Botswana, Africa.

Allard, Suzie, and **Kimberly Douglass**. DataONE briefing. University of Tennessee American Society of Information Science and Technology (ASIST) Student Chapter (April 2010).

HONORS & AWARDS

College Award College of Communication and Information **Innovative Technology Teaching Award**. November 2015. University of Tennessee.

College Award **Best Poster Award**. Jenkins, Erica and **Kimberly Douglass**. "Seeing Policy Clearly: A Comparison of Network Analysis Models on Domestic Partner Benefits in Tennessee." Poster presented at the UTK College of Communication and Information *Thirty-Seventh Research Symposium: Communication, Information & the Community*. February 2015. University of Tennessee.

Professional Award **Winner of Cover Contest**. **Douglass, Kimberly** and Samuel Crawford. *Documents to the People (DtP)* 42, no. 1 (Spring 2014): cover.

School Award	Bonnie Carroll and Roy Cooper Faculty Enrichment Award. To support the research efforts of promising faculty members. May 2013. University of Tennessee.
University Honor	Quest Scholar of the Week. Week of February 8, 2013-February 14, 2013. http://quest.utk.edu/2013/kimberly-douglass/ . University of Tennessee.
University Award	University of Tennessee Yates Dissertation Fellowship. Awarded April 2006 for academic year 2006-2007.
Professional Honor	Pi Sigma Alpha. Political Science Honors Society. Inducted 2005.
University Honor	Dean's Colloquy. Nominated by Political Science Department for inter-departmental discussion of a piece of literature relevant to academia. Fall 2003. University of Tennessee.

VOLUNTEER EXPERIENCE

Member	Pearl Democratic Remote High School Board. Fall 2020-Present.
Community Representative	University of Tennessee, Institutional Review Board. 2018-2024.
Member	Currey Ingram Academy, Board of Trustees. 2018-2021.
Speaker	Spring Hill Elementary, Fifth Grade Honors Program (graduation). May 15, 2015.
Member	<i>ProjectGRAD</i> Parent Board. 2013-2014; 2014-2015.
Member	Teen Services Board, Boys and Girls Club of the Tennessee Valley. 2011-2014. Vice Chair Teen Services Board, Boys & Girls Club of the Tennessee Valley. 2012-2013.
Volunteer	Spring Hill Elementary Library. Fall 2012-Spring 2016.
Judge	United States Army Research, Development, and Engineering Command. U.S. Army <i>eCybermission</i> – Virtual Judge. 2012-2013.